

November 26, 2020

Dear Madam or Sir,

For over eight months now, as a childcare facility director, you have been at the heart of our collective fight against the pandemic. Your diligent work in the field has allowed us to keep our educational childcare services open even today. I thank you for all your efforts.

That said, I know that you are currently facing a workforce shortage. In both the pandemic context and the years ahead, you are and will be grappling with an urgent need for workers to ensure that you can maintain and expand your services.

I have therefore made this issue my priority from now until the end of my term. We are already busy working with each of your associations to try to quantify needs.

I must now turn to you for your help in this regard.

In the past few weeks, you have been invited to register your job vacancies on the *Jetravail!* government website. This initiative has two goals: to help you fill vacant positions with the assistance of Emploi-Québec agents, and to draw up a portrait of long-term needs in order to make the right decisions moving forward.

However, to date, only 547 out of a possible 2,926 employers have registered their job vacancies.

I therefore appeal to you to register your job vacancies by Friday, December 11. This will go a long way toward ensuring that we adopt the best strategies so that we, in turn, can help you recruit the staff you are looking for.

In closing, you may rest assured that you can count on our full cooperation in this matter. I am working on it every day with my entire team so that we will be in a position to continue growing our large and wonderful childcare services network.

By working together as a team, I am sure we will get there!



Mathieu Lacombe